

Board Retreat Minutes

February 6, 2017

Campo Verde High School

Library

3:00 p.m. - 7:00 p.m.

Retreat began at 3:06 p.m.

Attendees: Governing Board Members: President-Sheila Rogers, Clerk- Reed Carr, Jill Humpherys, Lori Wood and Dr. Charles Santa Cruz.

Superintendent, Dr. Christina Kishimoto; Chief of Staff, Dr. Alex Nardone; Chief Academic Officer, Linda McKeever, Chief Talent Officer, Dr. Suzanne Zentner; and Chief Financial Officer, Tom Wohlleber.

Jason Martin, Executive Director of Elementary Education; Marcie Taylor, Executive Director of Secondary Education; Jon Castelhana, Executive Director of Technology; Barbara Newman, Executive Director of Curriculum. Brandie Harris, Director of Assessment and Accountability; Irene Mahoney-Paige, Director of Communications; Facilitator, Dr. Julian Trevino and Board Coordinator, Gaby Wilson.

Introductions, Welcome and Purpose of the Session

Dr. Trevino introduced himself, talked about his background in education and being a board member and asked everyone to introduce themselves. Dr. Trevino went over the agenda topics.

Analysis Discussion of the Board Self-Assessment

Dr. Trevino spoke on the results from the Board on the self-assessment that was administered in August 2016. The process of the self-assessment allows a board to examine their behavior and improve their work. The goal is to have team-working skills among board members which then can lead to effectiveness and efficiency.

Dr. Trevino went over the presentation and results on each of the areas of the self-assessment; which included:

- Leadership
- Planning and Policy
- Relationships
- Board Meetings
- Board Professional Education

Board Norms for Meetings, Decision-Making and Collaboration

Dr. Trevino went over the presentation that included the following subtitles:

- Board Meetings
 - Board members are expected to conduct themselves in a professional and ethically way
- Board Agenda
 - Board member wishing to place an item on the agenda must request it at least a week before to gather all the information needed, if possible. There are items that may take longer to put together
- Executive/Closed Session
 - There is no voting during executive session
- Communication with the Media
 - Board is a public figure; can not control but can manage
- Election of Board Officers
 - January meeting
- New Board Member Orientation
 - ASBA, handbook
- Annual Board Self-Assessment and Board Goal Setting
 - Goals, resources, retreat in August, monthly calendar with school activities

Working Dinner

GPS Managed Performance Empowerment (Theory of Action - Policy BA)

Dr. Trevino went over Gilbert Public Schools Policy BA - Governing Board Operational Goals. Dr. Trevino went over the different theories of actions that school districts use. Some use Managed Instruction (MI), Performance Empowerment (PE) and Management Performance Empowerment (MPE). There was discussion on Management Performance Empowerment for Gilbert's Schools Theory of Action.

Constituent Services and Proactive Community Engagement: How do we serve constituent concerns/issues/problems efficiently and effectively?

Due to time lapse item was not discussed

Training ended at 7:10 p.m.