



Employee Survey Results

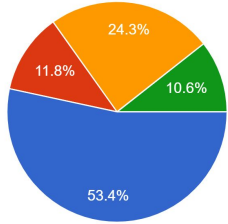
Return to Campus/Offices Survey

June 2020

Summary

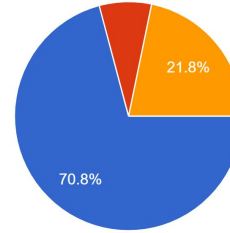
- Sent to all staff May 31st via email
- Reminder sent to all staff June 3rd via email
- Total number of staff as of May 31st 2020 = 4,398
- Total responses = 3,420
- 29% have been working on site at least partially; 71% at home
- 30% no concerns about returning to campuses and offices
- 45% moderate concerns about returning to campuses and offices
- 25% very concerned about returning to campuses and offices
- Top measures - Increased sanitization; Health screening
- Preferred teaching model - Students attend school full time

What school or department do you work in?
3,420 responses



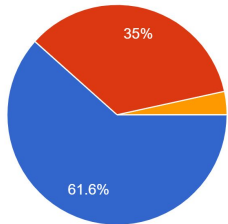
- School - Elementary
- School - Junior High
- School - High School
- District/Department Office

During the school closure I have been doing my work:
3,420 responses



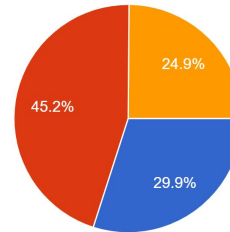
- At home
- At a campus or district/department office
- Both at home and at a campus or district/department office

What is your role?
3,420 responses



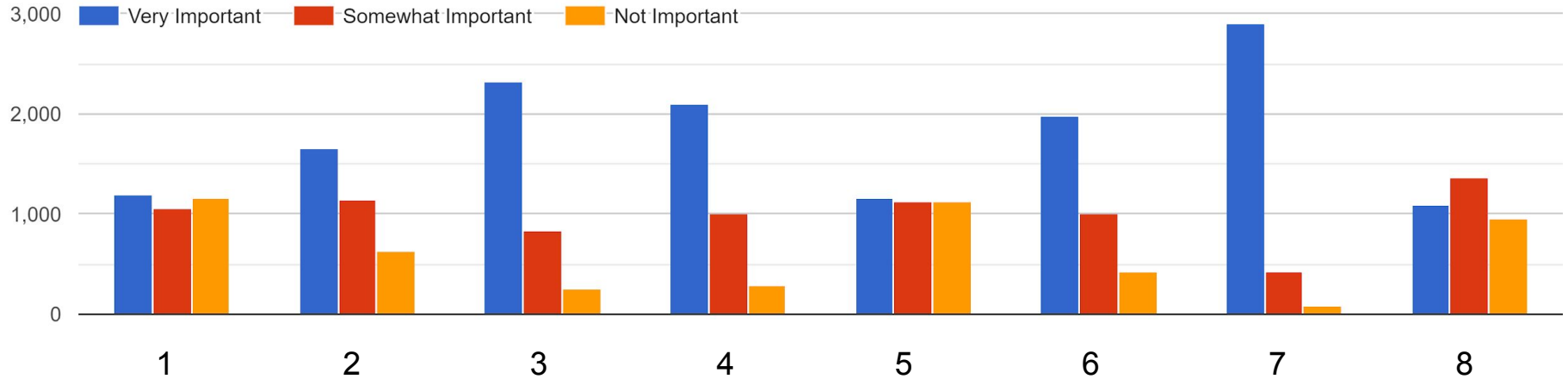
- Certified
- Classified
- Administrator

What is your current level of concern for returning to work?
3,420 responses



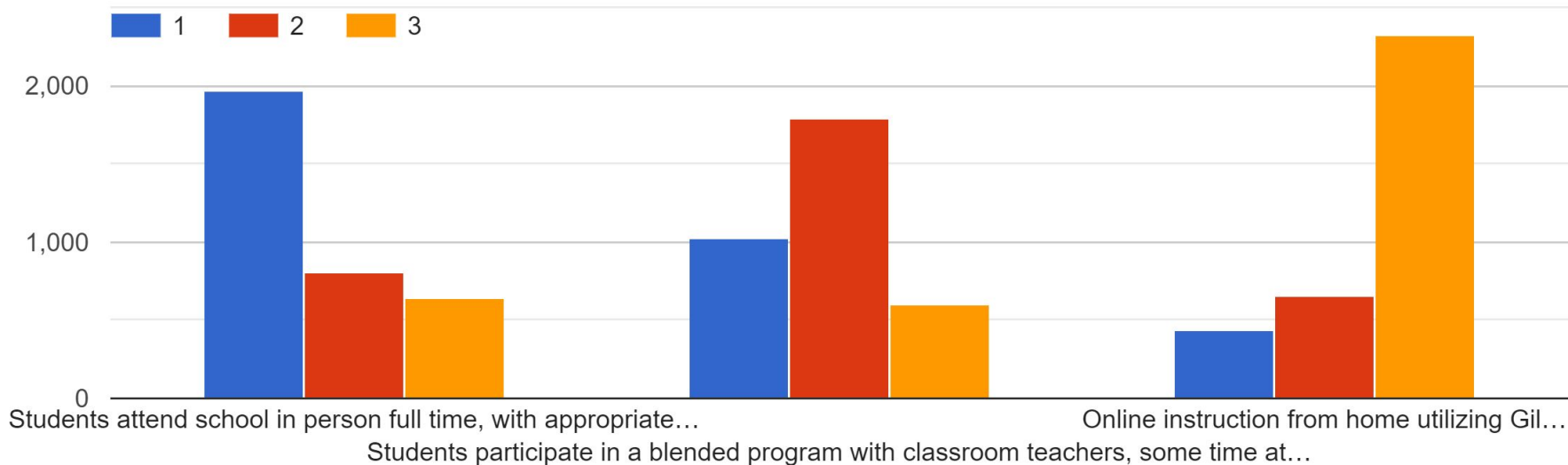
- No concerns
- Moderately concerned
- Very concerned

As we return to working on campuses and in our offices, how would you prioritize actions GPS could take as part of a return to work :



1. All staff wear masks
2. Re-arranged shared work areas
3. Health screening for students
4. Health screening for employees
5. If possible (depending on role) remote working options
6. Reduced overall capacity in classrooms
7. Regular and visible sanitization
8. Limited use of shared spaces

Based on your current situation and personal concerns about safety and health, please rank the following teaching models for the beginning of the next school year (1 - Favorite, 3 - Least Favorite):



Themes In The Comments

- Support for high-risk employees and those with health issues
- Concerns regarding shared offices and spaces
- Need for sanitization products in classrooms and for teachers
- What happens if there is a positive case of COVID-19
- How do we achieve social distancing on campuses
- Need for clear expectations
- Kids need to be back in schools
- Need to support students with special needs